



The Procedures for Nomination of Directors

When The Nomination and Remuneration Committee received the list of the appropriate director candidates, under the SET/SEC'S criteria, either nominated by the Shareholders or selected by The Nomination and Remuneration Committee, The Committee will screen the qualifications required by the Board as the following conditions:

1. Considering the appropriateness of specific knowledge, experience, and abilities that are useful to the Company, as well as in compliance with the business directions, goals and strategic of the Company, both short-term and long-term.
2. Considering the diversification of gender, age, race, nationality, expertise, skills, and experience (Board Skills Matrix / Board Diversities), hard skills and soft skills, and sustainability factors to ensure that the directors can perform their effective duty and complement the Board as a whole with their different knowledge, ability, experience and others diversification which are conducive to the maximum efficiency. The Directors' Pool will be also taken into consideration.
3. Checking and verifying legal qualifications, regulatory requirements, company's Articles of Association, and the Good Corporate Governance handbook, based on four survey reports: 1. The Regulations of Qualifications of Directors and /or Independent directors 2. The Qualification of the nominated director 3. Board Skills Matrix /Board Diversities 4. The office term of each director.
4. Considering the past contribution and meeting attendance (for a nomination of the returning directors), Number of listed companies in which each director holds office, and the Cabinet Resolutions of January 24, 2011 Re: Appointment of Senior Officials or Directors in many State Enterprises.

5. In case a nomination of independent directors, It will be considered the Independent in accordance with the rules and regulations of the SEC, and the qualifications of the Company's independent directors, as well as the need for more independent directors.
6. Considering the term of office of the directors or Independent directors, which will be 3 years and can be re-elected for up to 3 consecutive terms (9 years).
7. Approach the qualified candidates to ensure that, such person is willing to accept the position of company's director, if appointed.
8. Propose a list of qualified persons according to the above criteria, including with qualifications and reasons for nomination to the Board of Directors for approval to submit to the shareholders for approval. Or the Board of Directors approves the election in order to fill the vacancy or a replace of a resigned director. This is in accordance with the company's regulations and the Public Limited Company Act.
9. For the Sub-committees, the Nomination and Remuneration Committee will consider the appropriate knowledge, the composition of the sub-committee and the criteria of directors such as Board Skills Matrix / Board Diversities, the qualification of Independence directors and propose to the Board of Directors for approval.