



IRPC's Sustainability Management Policy

(Translated)

IRPC strives to be the leader in the business-based approach to sustainable development by “building trust and confidence among stakeholders through operational excellence, transparency and continuous innovation development” for a sustainable future of society and the environment. IRPC’s Sustainability Management Framework provided as foundation for our practice we do across the organization and in line with international standards.

Key attributes of the Policy are:

1. Operate in an economically, socially and environmentally sustainable manner whilst balancing the interests of a diverse range of stakeholders to assure sustainable business growth.
2. Reduce the footprint along the value chains in which we operate. Our “footprint” covers environment, social and health and safety dimensions.
3. Develop Green Growth Strategies focusing on economic and environmental sustainability through our internal capabilities and collaboration with external stakeholders.
4. Possess high aspiration to enable future growth through prioritized technologies to sustain operations, deliver growth, and shape the future for IRPC.
5. Be transparent about our sustainability commitments and the standards we set for our businesses to operate and performance as the basis to drive continuous improvement
6. Embed employees to be aware of responsibilities towards all stakeholders in order to create sustainable culture

Every management member and employee of IRPC is responsible for contributing, driving, and executing the above Policy and IRPC’s Sustainability Management Framework.