



## **Announcement: IRPC Public Company Limited**

002 / 2022

### **Quality, Security, Safety, Occupational Health, Environment, and Energy Management Policy (QSSHE)**

IRPC Public Company Limited and IRPC's subsidiaries strive to provide excellence in quality, security, safety, occupational health, environment, energy management encouraging to shape material and energy solution in harmony with life by sustainability framework. The management policy is hereby as follows;

1. Comply and have access to all applicable legal requirements, code of conduct, and other relevant requirements, including requirements for quality, security, safety, occupational health, environment, and energy management system standards, which also involve any environmental quality control requirements of customers' standards.
2. Apply and perform an integrated management system through the Operational Excellence Management System (OEMS) framework. OEMS is the main management system for develop employee competency and support to Apply of digital literacy and total quality management tools within the organization to attain strong improvement in process improvement, productivity, delivery value of products and services, and fulfill the expectations of stakeholders throughout the supply chain.
3. Manage Risks, Changes, and Safety to prevent losses from incidents causing life-threatening, property damage, process, and logistic. Chemical Management by choose the substances that are safer or have fewer side effects. Promote occupational health and safety within an organization's workplace including employees, stakeholders, and protect all employees and the organization from the pandemic outbreak, natural disasters, security threats, and other factors concerning the Universal Declaration of Human Rights. Apply emergencies, and crisis management to ensure business continuity.
4. Climate change management to achieve low carbon society. Encourage using the limited resources worthwhile and making the most benefit. Conserve raw material energy and water use by applying sustainable and sufficient consumption concepts according to the Circular Economy principle. Protect, prevent and minimize impact to the environment that may arise from business operation by the contents will be in line with international standards and best practices to maintain biodiversity and ecosystems for sustainable development and growth.
5. Research and develop technology, products, and services with quality, safety, and environmental responsibility throughout its lifecycle.

6. Communicate QSSHE programs and performances with transparency and integrity to internal and external stakeholders along with the listening of needs and expectation to review and continually improve operations.

This policy applies to all IRPC businesses and operations across the supply chains. Management at all levels shall be good role model and accountable for the policy alignment. All employees shall understand, comply and improve the quality, security, safety, occupational health, environment, and energy management system in every process for fulfilling the expectations of stakeholders throughout the supply chain.

Announced on 11 March 2022

A handwritten signature in blue ink, appearing to read 'Chawalit Tippawanich', with a stylized flourish at the end.

(Mr. Chawalit Tippawanich)

President and Chief Executive Officer