



Announcement: IRPC Public Company Limited

003 / 2023

Quality, Security, Safety, Occupational Health, Environment, and Energy Management Policy (QSSHE)

IRPC Public Company Limited and IRPC's subsidiaries strive to provide excellence in quality, security, safety, occupational health, environment, and energy management aim to shape material and energy solutions in harmony with life by adopting a sustainability framework. We are committed to prioritizing action plans and targets to control work processes and continually uphold balanced stakeholder value creation along with QSSHE culture and knowledge management. The key attributes to raise our employees' and contractors' awareness of QSSHE risk management are as follows;

1. Comply with and have access to all applicable legal requirements, codes of conduct, and other relevant requirements, including requirements for quality, security, safety, occupational health, environment, and energy management system standards, which also involve any environmental quality control requirements of customers' standards.

2. Apply and perform an integrated management system through the Operational Excellence Management System (OEMS) framework. OEMS is the main management system for developing employees' and contractors' competency and support in applying digital literacy and total quality management tools within the organization to achieve strong improvements in processes, productivity, delivery value of products and services, and fulfill the expectations of customers and stakeholders throughout the supply chain.

3. Manage Risks, Changes, and Safety to prevent losses from incidents causing life-threatening, property damage, process, and logistics. Chemical Management with low risk and promote occupational health and safety within an organization's workplace including employees, contractors, and stakeholders. Protect all employees, contractors, organization, and stakeholders from the pandemic outbreak, natural disasters, security threats, and other factors concerning the Universal Declaration of Human Rights. Determining emergencies, crisis, opportunities for improvement and minimize negative impacts management to ensure business continuity.

4. Climate change management to achieve a low-carbon society and reduce greenhouse gas emissions to net zero emissions. Encourage the efficient use of limited resources and make the most benefit. Conserve raw material energy and water use by applying sustainable and sufficient consumption concepts according to the Circular Economy principle. Protect, prevent, and minimize the impact on the environment and particulate matter (PM) that may arise



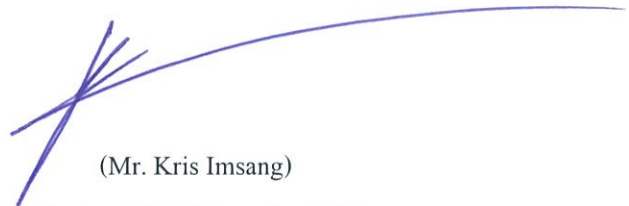
from business operations. The contents will be in line with international standards and best practices to maintain biodiversity and ecosystems for sustainable development and growth.

5. Research and develop technology, products, and services with quality, safety, and environmental responsibility throughout their lifecycle.

6. Engage and transparently communicate QSSHE policy, programs, and performances to employees, contractors, and other stakeholders, along with training, giving advice, and participation. Allow employees and contractors to provide needs, expectations, and feedback for further review and continual operational improvement.

This policy applies to all IRPC businesses and operations across the supply chains. Management at all levels shall be a good role model and accountable for policy alignment. All employees shall understand, comply and improve the quality, security, safety, occupational health, environment, and energy management system in every process to fulfill the expectations of stakeholders throughout the supply chain.

Announced on 21 April 2023

A handwritten signature in blue ink, consisting of several overlapping, sweeping strokes that form a stylized, elongated shape.

(Mr. Kris Imsang)

President and Chief Executive Officer